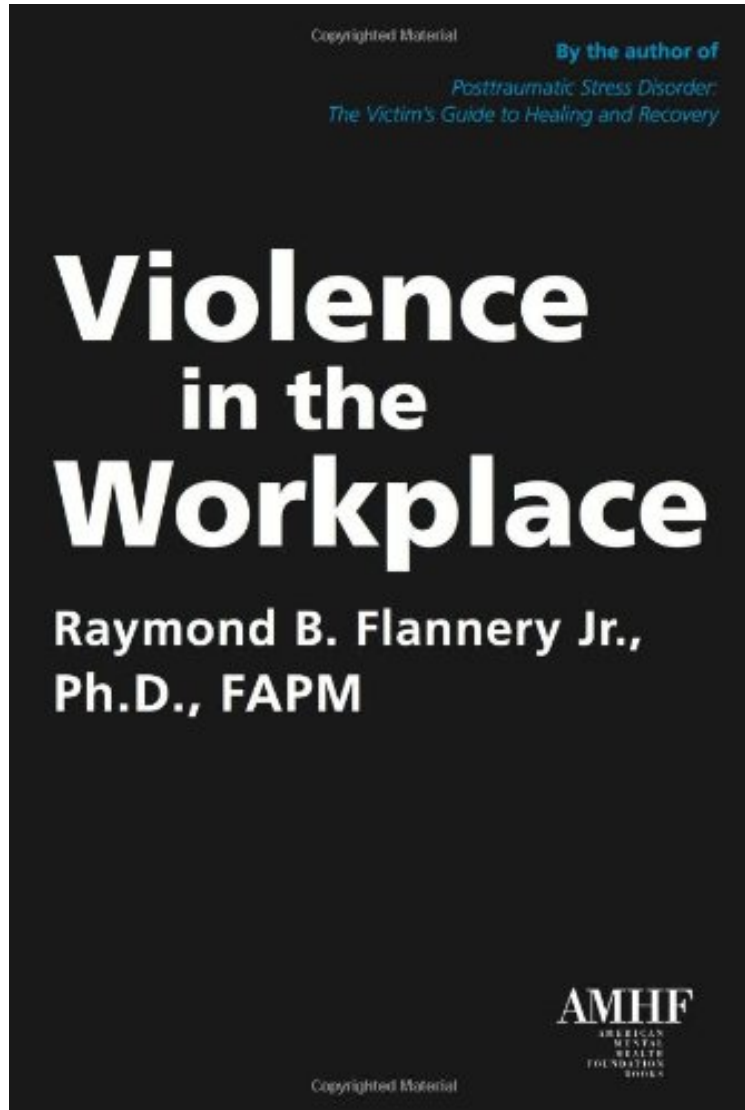


(Ebook free) Violence in the Workplace

## Violence in the Workplace

*Raymond Flannery*

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**Raymond Flannery : Violence in the Workplace** before purchasing it in order to gage whether or not it would be worth my time, and all praised Violence in the Workplace:

2 of 2 people found the following review helpful. Day to Day ApplicabilityBy RK CliftonI recently needed to research the topic of preventing violence in the workplace with emphasis on site employees. I found Dr. Flannery's Violence in the Workplace presents scientific findings in clear non-technical language and offers practical suggestions. Other books I've surveyed, have focused primarily on the disgruntled employee and how to possibly identify such employees. These authors largely appear primarily to use their own experiences in suggesting intervention strategies,

with fewer other references. Flannery's book identifies the six most common types of assailants and a detailed three-fold, research-based, risk management approach, including the process of post-incident support services that he has designed and empirically tested. This book is now recommended in the Occupational and Safety Health Administration's guidelines for violence prevention in health care and retail industrial settings. It gives an understanding of the psychological sides of the issue and dovetails usefully with the federal guidelines. It has stood the test of time and I recommend it highly. 0 of 0 people found the following review helpful. Violence in the Workplace By Patti R. White, Ph.D. Dr. Flannery provides an illuminating analysis of the dynamics of workplace violence. The conceptual framework he developed continues to assist policymakers in negotiating the ever growing number of incidents. This unique text is the culmination of years of Dr. Flannery's own research designs and scientifically validated data in which he presents a threefold approach to preventing workplace violence and its aftermath. This text demonstrates Dr. Flannery's usual academic excellence. It is, moreover, written in a style that makes it accessible to the person who needs it most - the employer. VIOLENCE IN THE WORKPLACE confirms Dr. Ray Flannery's status as one of the leading experts in the field.

"We must assume responsibility for own safety and prepare for the unthinkable. Read this book. Apply the principles. Patti R. White, Ph.D. "Overall, this book is a welcome edition to the growing body of workplace violence literature. Flannery's approach is useful because it simplifies a complex issue." Security Management "Raymond Flannery, through his books, articles, and talks, offers common sense, practical ways to begin work on a long-standing problem. His work is heartily recommended to the reader for its clarity, brevity, and relevance." Journal of Health Care Safety, Compliance, and Infection Control "This is an outstanding book, deceptively brief, elegantly written, balanced in its analysis, and clear in its recommendations.... Read it, heed it, and teach it. It could save a life." Psychiatric Services

"Overall, this book is a welcome edition to the growing body of workplace violence literature. Flannery's approach is useful because it simplifies a complex issue..." -- Security Management, 1996 "Raymond Flannery, through his books, articles, and talks, offers common sense, practical ways to begin work on a long-standing problem. His work is heartily recommended to the reader for its clarity, brevity, and relevance." -- Journal of Health Care Safety, Compliance, and Infection Control, 1999 "This is an outstanding book, deceptively brief, elegantly written, balanced in its analysis, and clear in its recommendations... Read it, heed it, and teach it. It could save a life." -- Psychiatric Services, 1997 We must assume responsibility for our own safety and prepare for the unthinkable. Read this book. Apply the principles. -- Patti R. White, Ph.D. from San Diego, California, March, 2000 About the Author Raymond B. Flannery Jr., Ph.D., FAPM, is the author of six other books including Preventing Youth Violence: A Guide for Parents, Teachers, and Counselors; Violence in America: Coping with Drugs, Distressed Families, Inadequate Schooling, and Acts of Hate; and Posttraumatic Stress Disorder: The Victim's Guide to Healing and Recovery. Dr. Flannery is a licensed clinical psychologist, associate clinical professor of psychology, department of psychiatry, Harvard Medical School.